

NESCO LIMITED - Familiarization Programmes for Independent Directors

Preamble

In terms of Clause 25 (7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of industry in which the Company operates, business model of Company, etc., through various programmes.

Purpose

The Familiarization Programmes are aimed to familiarize the independent directors with the Company, their roles responsibilities in the Company, nature of industry in which the Company operates and business model of the Company by imparting suitable training sessions.

Details of Familiarization Programmes conducted during FY 23-24 are as follows

Date of Programme	Areas Covered
24 May 2023	Nesco Events; Bombay Exhibition Center; IT Park; Nesco Foods (E&B and R&O); Indabrador; Human Resources
8 November 2023	Nesco Events; Bombay Exhibition Center; IT Park; Nesco Foods (E&B and R&O)
13 February 2024	Nesco Foods (E&B and R&O; HR (Talent Development and Retention); IT (Cyber Security; Data Privacy and Business Continuity); TFM (Safety, Health and Environment, Sustainability)
13 February 2024	Principles of Business Responsibility and Sustainability Reporting (BRSR); ESG goals and targets

Details of Attendance of Independent Directors in the above Familiarization Programme are as follows -

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2023-24	Cumulative till date	F Y 2023-24	Cumulative till date
1	Mr. Mahendra. K Chouhan	4	19	7	30
2	Mr. K S. Srinivasa Murty	2	13	4.5	18.5
3	Mr. Jai S. Diwanji	4	17	7	27
4	Mr. Manu M. Parpia	2	13	2.5	17.5
5	Ms. Amrita V. Chowdhury	3	12	4.5	16.5
6.	Mr. Manish I. Panchal	3	3	4.5	4.5
7.	Dr. Ramakrishnan Ramamurthi	3	3	4.5	4.5
8	Mr. Arun L. Todarwal	2	2	2.5	2.5

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Details of Familiarization Programmes conducted during the FY 22-23 are as follows

Date of Programme	Areas Covered
03 June 2022	Bombay Exhibition Center, Nesco Foods – Exhibition and Banquets, Human Resources.
10 November 2022	Nesco Foods – Restaurants & Outlets, Nesco Events, Indabrator
09 February 2023	Nesco Foods - Exhibition and Banquets, Bombay Exhibition Center

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows –

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2022-23	Cumulative till date	F Y 2022-23	Cumulative till date
1.	Mr. Mahendra K. Chouhan	3	15	5	23
2.	Mr. K S. Srinivasa Murty	3	11	5	14
3.	Mr. Jai S. Diwanji	2	13	2	20
4.	Mr. Manu M. Parpia	3	11	5	15
5.	Ms. Amrita V. Chowdhury	3	9	5	12

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Details of Familiarization Programmes conducted during the FY 2021-22 are as follows

Date of Programme	Areas Covered
12 November 2021	Indabrator, Bombay Exhibition Center, IT Park, Nesco Foods
03 February 2022	Bombay Exhibition Center, IT Park, Nesco Foods

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2021-22	Cumulative till date	F Y 2021-22	Cumulative till date
1	Mr. Mahendra K. Chouhan	2	12	2	18
2	Mr. K S. Srinivasa Murty	2	8	2	9
3	Mr. Jai S. Diwanji	2	11	2	18
4	Mr. Manu M. Parpia	2	8	2	10
5	Ms. Amrita V. Chowdhury	2	6	2	7

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Details of Familiarization Programmes conducted during the FY 2020-21 are as follows

Date of Programme	Areas Covered
12 November 2020	Indabrator, Bombay Exhibition Center, IT Park, Nesco Foods
12 February 2021	Indabrator, Bombay Exhibition Center, IT Park, Nesco Foods

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows -

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2020-21	Cumulative till date	F Y 2020-21	Cumulative till date
1	Mr. Mahendra K. Chouhan	2	10	2	16
2	Mr. K S. Srinivasa Murty	2	6	2	7
3	Mr. Jai S. Diwanji	2	9	2	16
4	Mr. Manu M. Parpia	2	6	2	8
5	Ms. Amrita V. Chowdhury	2	4	2	5

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Details of Familiarization Programmes conducted during the FY 2019-20 are as follows

Date of Programme	Areas Covered
10 September 2019	Indabrator (Manufacturing division)
11 November 2019	Bombay Exhibition Center (New Hall)

Details of Attendance of Independent Directors in the above Familiarization Programme are as follows

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2019-20	Cumulative till date	F Y 2019-20	Cumulative till date
1	Mr. Mahendrakumar Chouhan	2	8	3	14
2	Mr. K S. Srinivasa Murty	2	4	3	5
3	Mr. Jai S. Diwanji	1	7	3	14
4	Mr. Manu M. Parpia	2	4	3	6
5	Ms. Amrita V. Chowdhury	2	2	3	3

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Details of Familiarization Programmes conducted during the FY 2018-19 are as follows

Date of Programme	Areas Covered
08 August 2018	Visit to Nesco IT Park Building no. 4

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows -

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2018-19	Cumulative till date	F Y 2018-19	Cumulative till date
1	Mr. Mahendra K. Chouhan	1	6	2	11
2	Mr. K S. Srinivasa Murty	0	2	0	2
3	Mr. Jai S. Diwanji	1	6	2	11
4	Mr. Manu M. Parpia	1	2	2	3

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Details of Familiarization Programmes conducted during the FY 2017-18 are as follows

Date of Programme	Areas Covered
14 August 2017	Convention and Exhibition Centre (BEC), Nesco IT Park, Central Kitchen

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2017-18	Cumulative till date	F Y 2017-18	Cumulative till date
1	Mr. Mahendra K. Chouhan	1	5	1	9
2	Mr. K S. Srinivasa Murty	0	2	0	2
3	Mr. Jai S. Diwanji	1	5	1	9
4	Mr. Manu M. Parpia	1	1	1	1

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Details of Familiarization Programmes conducted during the FY 2016-17 are as follows

Date of Programme	Areas Covered
08 February 2017	Manufacturing of Machinery, Equipment and Capital Goods (Indabrator) – Vishnoli
09 February 2017	Manufacturing of Machinery, Equipment and Capital Goods (Indabrator) – Karamsad

Details of Attendance of Independent Directors in the above Familiarization Programmes are as follows

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2016-17	Cumulative till date	F Y 2016-17	Cumulative till date
1	Mr. Mahendra K. Chouhan	2	4	6	8
2	Mr. K S. Srinivasa Murty	1	2	1	2
3	Mr. Jai S. Diwanji	2	4	6	8

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Details of Familiarization Programmes conducted during FY 2015-16 are as follows

Date of Programme	Areas Covered
09 February 2016	Convention and Exhibition Centre (BEC), Nesco IT Park
17 March 2016	Manufacturing of Machinery, Equipment and Capital Goods (Indabrator)

Details of Attendance of Independent Directors in the above Familiarization Programme are as follows

Sr. No.	Name of Independent Director	No. of Sessions attended		No. of hours spent in the Sessions attended	
		F Y 2015-16	Cumulative till date	F Y 2015-16	Cumulative till date
1	Mr. Mahendra K. Chouhan	2	2	2	2
2	Mr. K S. Srinivasa Murty	1	1	1	1
3	Mr. Jai S. Diwanji	2	2	2	2
